

RESPECT IN SPORT POLICY

Purpose

SRA is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment, abuse, bullying and neglect.

SRA requires that all coaches participating in Rowing have completed the online Respect in Sport (RiS) certification (or equivalency), as required by Sask Sport Inc.

Scope and Application

- 1) The policy applies to all coaches registered or named on an official sport roster under the membership jurisdiction of SRA.
- 2) Coaches not holding valid certification will have until March 31st of each fiscal year to complete the RiS certification training in order to coach within the upcoming season. For example: must complete RiS certification by March 31st, 2020 to be eligible to coach in the 2020/2021 Rowing season.
- 3) SRA is responsible for setting out the communication strategy specific to the certification requirements and deadline.

Enforcement

- Any coach not having RiS certification (or equivalency) by the deadline **established will be removed as a coach until such time that the course is completed**
- **Non-compliance with this policy may result in further discipline as determined by the Board of Directors in accordance with SRA policy**

RiS Administration

SRA Director of Operations will have administrative access to the RiS database to oversee functions such as report generation and monitoring.

Review and Approval

This policy approved by the SRA Board of Directors Feb 2017 and reviewed by the Executive Committee on an annual basis, most recently February 2020.